



Republic of the Philippines
QUEZON CITY COUNCIL
Quezon City
23rd City Council

PO23CC-018

5th Regular Session

ORDINANCE NO. SP- **3450**, S-2025

AN ORDINANCE UPGRADING THE SALARY GRADE OF THE PSYCHOLOGIST POSITIONS UNDER THE QUEZON CITY LOCAL GOVERNMENT UNIT (QC-LGU), PURSUANT TO THE DEPARTMENT OF BUDGET AND MANAGEMENT (DBM) BUDGET CIRCULAR NO. 2024-5 S-2024 DATED 10 DECEMBER 2024, AND PROVIDING FUNDS THEREFOR

Introduced by Councilors ALY MEDALLA and BERNARD R. HERRERA

Co-Introduced by Councilors Tany Joe "TJ" L. Calalay, Dorothy A. Delarmente, M.D., Joseph P. Juico, Charm Ferrer, CPA, MPA, JD, Nicole "Nikki" V. Crisologo, Mikey F. Belmonte, Candy A. Medina, Atty. Voltaire Godofredo "Bong" Liban III, Dave C. Valmocina, Geleen "Dok G" Lumbad, Atty. Christoffer Allan "Tope" Liquigan, Albert Alvin "Chuckie" L. Antonio III, Don S. De Leon, Luigi D. Pumaren, Atty. Vicente Belmonte Jr., Edgar "Egay" G. Yap, Nanette Castelo Daza, Imee Rillo, Atty. Jesus Miguel Suntay, Raquel S. Malañgen, Joseph Joe Visaya, Aiko Melendez, Alfred Vargas, MPA, Karl Edgar Castelo, Shaira "Shay" L. Liban, Ram V. Medalla, Maria Eleanor "Doc Ellie" R. Juan, O.D., Emmanuel Banjo A. Pilar, Kristine Alexia Matias, RN, Victor "Vic" D. Bernardo, Vito Sotto Generoso, Erwin Rey "Cocoy" A. Medina and Jhon Angelli "Sami" C. Neri

WHEREAS, Section 76 of Republic Act No. 7160, otherwise known as the Local Government Code of 1991, and its Implementing Rules and Regulations provide that any local government unit may adopt its own organizational structure and staffing pattern in order to organize, restructure, and consolidate the functions of offices to achieve economy, efficiency, and simplicity;

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WHEREAS, it is likewise provided in Section 458(a)(1)(viii) that it is the power of the Sangguniang Panlungsod to determine the positions and salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly or mainly from City funds and provide for expenditures necessary for the proper conduct of programs, projects, services, and activities of the City government;

WHEREAS, the Local Budget Circular (LBC) No. 137, S-2021, issued by the Department of Budget and Management (DBM), covers the salary grades for all previous Psychologist I, II, and III positions;

WHEREAS, the DBM has issued Budget Circular No. 2024-5, S-2024, which prescribes the updated salary grades for government-employed psychologists;

WHEREAS, there is a need to align with the prescribed standards set forth in the said DBM circular to ensure compliance and proper compensation the existing psychologist positions in various Departments, Offices, and Units (DOUs) within the Quezon City Local Government Unit (QC-LGU);

WHEREAS, the standardization and updating of psychologist positions will enhance the delivery of mental health services and ensure the recruitment and retention of qualified professionals.

NOW, THEREFORE,

BE IT ENACTED BY THE CITY COUNCIL OF QUEZON CITY IN REGULAR SESSION ASSEMBLED:

SECTION 1. PURPOSE. – This Ordinance aims to update and standardize the psychologist positions in various Departments, Offices, and Units (DOUs) in accordance with Budget Circular No. 2024-5, S-2024 of the Department of Budget and Management.

SECTION 2. COVERAGE. – This Ordinance shall apply to all psychologist positions in the Quezon City Local Government Unit (QC-LGU), specifically the existing positions under the recent Personnel Plantilla Schedule of the QC-LGU, including but not limited to:

- a. Novaliches District Hospital (NDH);
- b. Public Employment Services Office (PESO);

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- c. Quezon City Anti-Drug Abuse Advisory Council (QCADAAC);
- d. Quezon City General Hospital (QCGH);
- e. Quezon City Protection Center for Victims/Survivors of Gender-Based Violence and Abuse;
- f. Rosario Maclang Bautista General Hospital (RMBGH);
- g. Social Services Development Department (SSDD);
- h. Quezon City Drug Treatment and Rehabilitation Center (TAHANAN).

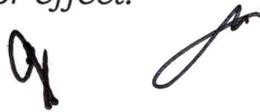
SECTION 3. UPGRADING OF THE SALARY GRADE FOR PSYCHOLOGIST POSITIONS. – Pursuant to Budget Circular No. 2024-5, S-2024, the salary grade for psychologist positions in the QC-LGU shall be upgraded as follows:

Position Title	Salary Grade	
	From	To
Psychologist III	18	20
Psychologist II	15	18
Psychologist I	11	16

SECTION 4. FUNDING AND APPROPRIATION. – The amount necessary to carry out the provisions of this Ordinance shall be taken from the General Fund of the City’s Annual Budget for the next succeeding fiscal years. The required additional funds needed for the upgrading the salary grade of all Psychologist Positions present under the QC-LGU shall be attached herewith as Annex “A” and is hereby made an integral part of this Ordinance.

SECTION 5. REPEALING CLAUSE. – All Quezon City ordinances, resolutions, executive orders, memorandum circulars and administrative orders, and administrative regulations or part thereof which are inconsistent with any provisions of this Ordinance are hereby repealed or modified accordingly.

SECTION 6. SEPARABILITY CLAUSE. – If any section or part of this Ordinance is held unconstitutional or invalid, the other sections or provisions not otherwise affected shall remain in full force or effect.









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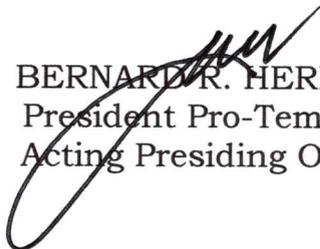
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SECTION 7. EFFECTIVITY CLAUSE. – This Ordinance shall take effect immediately upon its approval.

ENACTED: August 11, 2025.

CERTIFICATION

This is to certify that this Ordinance was ENACTED by the City Council on Second Reading on August 11, 2025 and was PASSED on Third/Final Reading on August 18, 2025.


BERNARD R. HERRERA
President Pro-Tempore
Acting Presiding Officer

APPROVED: SEP 15 2025


MA. JOSEFINA G. BELMONTE
City Mayor

ATTESTED:


ATTY. JOHN THOMAS S. ALFEROS, III
City Government Department Head III
(Secretary to the Sanggunian)



